

## FILEY TOWN COUNCIL

### STAFFING COMMITTEE HELD ON 22 OCTOBER 2009 AT 2.00PM

Present : Cllr Aileen Newbury (in the Chair), Cllr C Hodgson, Cllr D Murton, Cllr Julie Viles  
Cllr R Walker and Cllr Marion Wright, Mrs G Robinson, Town Clerk

#### NOTICE OF MEETING

**RESOLVED: That Public Notice of the meeting had been given in accordance with Schedule 12, para 10(2) of the Local Government Act 1972.** 710/09

#### APOLOGIES

All members of the Staffing Committee were present at the meeting. It was  
**RESOLVED: That this information be noted.** 711/09

#### DECLARATIONS OF INTEREST

**RESOLVED: That it be noted no declarations of interest were received.** 712/09

#### 2009/2010 NATIONAL SALARY AWARD FOR LOCAL COUNCILS

Members were circulated with an employment briefing and copy of revised pay scales issued by the National Association of Local Councils (NALC) which confirmed the 2009 pay settlement. The agreement is as follows:

- From 1 April 2009 an increase of 1.25% on SCP's 4 to 10 inclusive
- From 1 April 2009 an increase of 1.00% on SCP's 11 to 49 inclusive
- From 1 April 2009, an increase from 20 to 21 days in minimum annual leave for employees with less than five years' service

After discussion it was

**RESOLVED: That the 2009/2010 National Salary Award for Local Councils be accepted and implemented with effect from 1 November 2009 and backdated to 1 April 2009.**

713/09

#### EXCLUSION OF PRESS AND PUBLIC

**RESOLVED: That under the Public Bodies (Admission to Meetings) Act 1960, members of the press and public are excluded for the following items of business in view of the confidential nature of engagement and terms of service of employees.** 714/09

#### SICKNESS COUNSELLING INTERVIEW

The Town Clerk and the Chairman of the Staffing Committee informed members that in line with the Town Council's Sickness Absence Policy and consultation with Scarborough Borough Council's Human Resources Department, a confidential informal sickness counselling interview had been conducted with a member of staff resulting in an agreed action plan which is to be reviewed in three months. It was

**RESOLVED: That this information be noted.** 715/09

**Cllr Mrs A Newbury**  
Chairman  
Staffing Committee